

Documentation for `wyoung`

This file documents the algorithm employed by the Stata command `wyoung` and provides simulation results in order to demonstrate its effectiveness in different settings. The most recent versions of the command and its help file can be obtained by typing “`ssc install wyoung, replace`” at the Stata prompt, or downloaded directly from ideas.repec.org/c/boc/bocode/s458440.html.

The Stata command `wyoung` was developed for use in the [Illinois Workplace Wellness Study](#). Please cite the command as:

Jones, D., D. Molitor, and J. Reif. 2018. “What Do Workplace Wellness Programs Do? Evidence from the Illinois Workplace Wellness Study.” *National Bureau of Economic Research Working Paper No. 24229*.

Multiple hypotheses arise when there are multiple outcomes of interest, multiple subgroups of interest, multiple independent variables of interest, or some combination thereof. Consider testing $K > 1$ different null hypotheses. The family-wise error rate (FWER) is the probability of rejecting at least one true null hypothesis (i.e., a “false discovery”) belonging to this “family” of K hypotheses. A procedure is said to provide *strong* control of the FWER if it does not depend on which of the K null hypotheses happen to be true.

We estimate the FWER using the free step-down resampling method of [Westfall and Young \(1993\)](#) (Algorithm 2.8, p. 66-67). The procedure consists of the following steps:¹

1. Estimate $\{\widehat{\beta}_1, \widehat{\beta}_2, \dots, \widehat{\beta}_K\}$. Estimate the conventional, unadjusted p -values $\{p_1, p_2, \dots, p_K\}$ that correspond to separately testing each null hypothesis $\widehat{\beta}_k = 0$. Without loss of generality, assume the estimated p -values are indexed such that $p_1 \leq p_2 \leq \dots \leq p_K$.
2. Draw with replacement from the dataset to create a bootstrap sample.
 - (a) Estimate $\{\widehat{\beta}_{i1}^*, \widehat{\beta}_{i2}^*, \dots, \widehat{\beta}_{iK}^*\}$. Estimate the conventional, unadjusted p -values $\{p_{i1}^*, p_{i2}^*, \dots, p_{iK}^*\}$ that correspond to separately testing each null hypothesis $\widehat{\beta}_{ik}^* = \widehat{\beta}_k$. The k index here corresponds to the ranking computed in step 1. It will *not* generally be the case that $p_{i1}^* \leq p_{i2}^* \leq \dots \leq p_{iK}^*$.
 - (b) Enforce monotonicity with respect to the original ordering in step 1 by computing the successive minima:

$$\begin{aligned} q_{iK}^* &= p_{iK}^* \\ q_{i,K-1}^* &= \min(q_{iK}^*, p_{i,K-1}^*) \\ q_{i,K-2}^* &= \min(q_{i,K-1}^*, p_{i,K-2}^*) \\ q_{i1}^* &= \min(q_{i2}^*, p_{i1}^*) \end{aligned}$$

3. Repeat step 2 N times. For each bootstrap sample i and hypothesis k , define the indicator $COUNT_{ik} = 1$ if $q_{ik}^* \leq p_k$ and 0 otherwise.²
4. For each hypothesis $k = 1, 2, \dots, K$, calculate the fraction of successive minima that were lower than the original p -value:

$$r_k = \frac{1}{N} \sum_{i=1}^N COUNT_{ik}$$

5. Enforce monotonicity using successive maximization to calculate the adjusted p -value:

$$\begin{aligned} p_1^{adj} &= r_1 \\ p_2^{adj} &= \max(r_1, r_2) \\ &\vdots \\ p_K^{adj} &= \max(r_{K-1}, r_K) \end{aligned}$$

¹Our program was written in Stata and is easily applied to other settings. The module can be obtained by typing “`ssc install wyoung, replace`” at the Stata prompt, or downloaded directly from ideas.repec.org/c/boc/bocode/s458440.html.

²To compute “single-step” p -values instead of “step-down” p -values, define the indicator $COUNT_{ik} = 1$ if $\min\{p_{i1}^*, p_{i2}^*, \dots, p_{iK}^*\} < p_k$ and 0 otherwise. Resampling-based single-step methods often control family-wise type 3 (sign) error rates. Whether their step-down counterparts also control type III error rates is unknown ([Westfall and Young, 1993](#), p. 51).

This resampling algorithm exhibits strong control of the FWER under subset pivotality, which is a multivariate generalization of pivotality.³ This condition requires that the multivariate distribution of any subvector of p -values is unaffected by the truth or falsehood of hypotheses corresponding to p -values not included in the subvector. The condition is satisfied in many settings, including testing the significance of coefficients in a general multivariate regression model with possibly non-normal or heteroskedastic errors (Westfall and Young, 1993, p. 122-123).

We ran four different sets of simulations to evaluate the effectiveness and statistical power of this resampling algorithm. The corresponding code can be downloaded at www.nber.org/workplacewellness/s/wyoung_simulations.do. Let μ be a 10-dimensional zero vector $(0, 0, \dots, 0)'$. Let I be a 10×10 identity matrix. Let Σ be a 10×10 covariance matrix where all off-diagonal elements are equal to 0.9. The data generating process for each simulation scenario is described below:

1. Normal i.i.d. errors (10 outcomes)

$$e \sim \mathcal{N}(\mu, I)$$

$$Y = e$$

2. Normal i.i.d. errors (1 outcome, 10 subgroups)

$$e \sim \mathcal{N}(0, 1)$$

$$Y = e$$

3. Correlated errors (10 outcomes)

$$X \sim \mathcal{N}(\mu, I)$$

$$e \sim \mathcal{N}(\mu, \Sigma)$$

$$Y = 0.2X + e$$

4. Lognormal, mean-zero i.i.d. errors (10 outcomes)⁴

$$e \sim \exp[\mathcal{N}(\mu, I)] - \sqrt{\exp[1]}$$

$$Y = e$$

We simulated 2,000 datasets for each of these four data generating processes. In each of these 2,000 simulations, we estimated a series of 10 regressions:

$$Y_i = \alpha + \beta_i X_i + \varepsilon_i, i = 1, \dots, 10$$

The sample size for each regression was 100. The regressor $X_i \sim N(0, 1)$ in simulations 1, 2, and 3. In scenario 4, the regressor is just a constant equal to 1 (α is omitted). There are 10 null hypotheses that correspond to these 10 regressions: $\beta_i = 0, i = 1, \dots, 10$. These 10 null hypotheses are all true in scenarios 1, 2, and 4, and all false in scenario 3 (correlated errors).

³The sampling distribution of a pivotal statistic does not depend upon which distribution generated the data. The t -statistic is a common example.

⁴The mean of the standard lognormal distribution is $\sqrt{\exp[1]}$.

Appendix Table 1 compares the effectiveness of the Westfall-Young resampling algorithm to other well-known multiple inference adjustment methods.⁵ Each column in the table reports how often at least one null hypothesis was rejected using each adjustment method. For example, the first row of column (1) reports that at least one of the 10 hypotheses was rejected at $\alpha = 0.05$ in 39.8 percent of the 2,000 simulations when no adjustment was performed. By contrast, the Bonferroni-Holm, Sidak-Holm, and Westfall-Young adjustments reject at least one null hypothesis only about 4 percent of the time, thus achieving a family-wise error rate of less than 5 percent.

In column (2), the 10 hypotheses arise from examining multiple subgroups rather than multiple outcome variables. Failing to adjust the p -values again results in a high rejection rate of nearly 40 percent. The three adjustment methods, however, achieve rejection rates of around 5 percent.

The downside of the Bonferroni-Holm and Sidak-Holm adjustment methods is that they assume outcomes are independent, and therefore can be too conservative when outcomes are correlated. This is demonstrated in column (3), which reports rejection rates for a scenario where the 10 null hypotheses are all *false*. Bonferroni-Holm and Sidak-Holm reject at least one hypothesis only about 35 percent of the time. The Westfall-Young resampling algorithm, however, achieves a rejection rate in excess of 50 percent.

Although traditional adjustment methods such as Bonferroni-Holm and Sidak-Holm are generally thought to be conservative, Westfall and Young (1993) emphasize that these traditional methods can actually *over-reject* when the data-generating process is nonnormal. This is demonstrated in column (4): the resampling method of Westfall-Young achieves a family-wise error rate of under 6 percent, but the Bonferroni-Holm and Sidak-Holm methods reject at least one null hypothesis over 20 percent of the time.

References

Westfall, P. H. and S. S. Young (1993). *Resampling-based multiple testing: Examples and methods for p -value adjustment*, Volume 279. John Wiley & Sons.

⁵The Bonferroni-Holm and Sidak-Holm (step-down) p -values are calculated as follows. Sort the K unadjusted p -values so that $p_1 \leq p_2 \leq \dots \leq p_K$. The Bonferroni-Holm adjusted p -values are calculated as $\{p_1 K, \max[p_1, p_2(K-1)], \dots, \max[p_{K-1}, p_K]\}$. The Sidak-Holm adjusted p -values are calculated as $\{1 - (1 - p_1)^K, \max[p_1, 1 - (1 - p_2)^{(K-1)}], \dots, \max[p_{K-1}, p_K]\}$. If the calculation yields a value larger than 1, then the adjusted p -value is set equal to 1.

Table 1: Family-wise rejection proportions at $\alpha = 0.05$

	(1)	(2)	(3)	(4)
Adjustment method	Normal errors	Multiple subgroups	Correlated errors	Lognormal errors
Unadjusted	0.398	0.387	0.685	0.577
Bonferroni-Holm	0.040	0.047	0.344	0.234
Sidak-Holm	0.040	0.051	0.347	0.237
Westfall-Young	0.041	0.045	0.513	0.058
Num. hypotheses	10	10	10	10
Hypotheses are true	X	X		X

Notes: Table reports the fraction of 2,000 simulations where at least one null hypothesis in a family of 10 hypotheses was rejected. All hypotheses are true for the simulations reported in columns (1), (2), and (4), i.e., lower rejection rates are better. All hypotheses are false for the simulation reported in column (3), i.e., higher rejection rates are better. The Westfall-Young correction is performed using 1,000 bootstraps.